



Interviewing Questions

From NIRSA Career Opportunities Center publication named Common Questions Asked by Employers During an Interview

Practice, practice, practice and be ready to you're your own horn!

- What are your long range and short-range goals and objectives, when and why did you establish these goals and how are you preparing yourself to achieve them?
- What specific goals, other than those related to your career, have you established for yourself for the next ten years?
- What do you see yourself doing five years from now?
- What are your long-range career objectives?
- How do you plan to achieve your career goals?
- What are the most important rewards you expect in your career?
- What do you consider to be your greatest strengths and weaknesses?
- How would you describe yourself?
- What motivates you to put forth your greatest effort?
- Why should you be hired over all the other applicants?
- Why did you apply for the position?
- How does your prior experience lend itself to the job?
- What is your philosophy as to the role of a university recreation program within a college community?
- What qualifications do you have to be a success in the field?
- Suggestions for programs when faced with a reduction in funds.

- Suggestions for generation of revenue.
- Ideas for promotion/advertising programs.
- Why did you choose the career for which you are or have prepared?
- In what ways do you think you can make a contribution to our program?
- How do you determine or evaluate success?
- Describe the relationship that should exist between a supervisor and those reporting to him or her.
- What two or three accomplishments have given you the most satisfaction? Why?
- If you were hiring an individual for this position, what qualifications would you look for?
- What have you learned from participation in extracurricular activities?
- Do you have plans for continued study? An advanced degree?
- In what kind of work environment are you most comfortable?
- How do you work under pressure?
- How would you describe the ideal job for you?
- What two or three things are most important to you in your job?
- What qualities should a successful leader possess?
- What do you know about our institution?
- Are you seeking employment with an institution with a particular enrollment size?
- Do you have a geographical preference?
- Why do you think you might like to live in the community in which our institution is located?
- What major problem have you encountered and how did you deal with it?
- What have you learned from your mistakes?