New beginnings, new possibilities

This is the final edition of the NIRSA Know in a printed form, at least for the time being. Beginning in January 2004, this newsletter will come to you in an electronic form via email and the Internet. While we have enjoyed our relationship with Executive Business Media, publisher of Recreational Sports & Fitness magazine, RSF will no longer be the official magazine of NIRSA after the November 2003 issue. The NIRSA Know newsletter has been the centerpiece of RSF since its inception in 1999.

An electronic newsletter, along with greater linkage to the nirsa.org website, will allow us to fully embrace new technologies, reduce production and distribution costs, and ultimately communicate more effectively, and with greater frequency, to members.

Since this is the last printed version within Recreational Sports & Fitness magazine, we dedicate this newsletter to the three highest rated NIRSA member services, our 2004 Annual Conference & Recreational Sports Exposition, and our ‘Members on the Move’ and new members’ listings.

Your feedback on our new online initiative is welcome and encouraged. Please send your comments to Sarah Hubert, Communications Specialist: sarah@nirsa.org.

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   Part 1 – Educational Sessions
   Hotel information
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   Continuing Education Units
Page 4 Conference Schedule
Page 5 Preconference workshops and trip
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   Career Opportunities Center
   Recreational Sports Exposition
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   New Associate/Institutional Members
   Upcoming Deadlines
   New Historian Announced

YOUR ROUTE TO SUCCESS BEGINS IN ALBUQUERQUE!

Plan your schedule now to attend the 2004 Annual Conference & Recreational Sports Exposition
April 17-21, 2004
in Albuquerque, New Mexico.

NIRSA 2004

To register for the conference, see page N7, or for more information, call this toll free number: 877-874-7735.

Get Your Kicks on Route 66!
Get out that map ... it’s time to plan a road trip to Albuquerque!

You’ll definitely get your kicks on scenic Route 66 at the 2004 NIRSA Annual Conference & Recreational Sports Exposition in Albuquerque, New Mexico. For five days beginning April 17, 2004, you can truck on down that famous highway with your peers, colleagues, supporters, and good friends to learn the latest innovations and trends in recreational sports. Attend more than 100 educational sessions that are guaranteed to accelerate your interest with new ideas to take back home.

There will be no detours on this educational highway when you listen to some of the finest professional speakers address significant and timely issues. You will have a chance to visit one-on-one with more than 120 exhibitors who will impress you with their latest products and services.

For those of you eager to explore new job possibilities or fill positions available at your institution or agency, you can shift into over-drive at the NIRSA Foundation Career Opportunities Center.

On Tuesday, April 20, at noon, “Take a Student to Lunch.” Mentoring a student into the NIRSA family is one of the most positive, productive, and rewarding things you can do to advance the future of the Association.

You can also help students receive scholarships to attend future NIRSA Annual Conferences by contributing to the NIRSA Foundation and by supporting its mission through participation in the T-Shirt Quilt Auction, and by supporting the NIRSA Foundation through your annual Honor Awards Banquet; this year it will be on Wednesday night, April 21, 2004 from 6:00pm – 10:00pm.

Educational Sessions

Adaptive Recreation

Sensitivity Training Activities for Recreation Professionals

Administrative/Executive Skills

Understanding and Utilizing Council for the Advancement of Standards for Program Assessment

Round III for Administrators of One-or-Two Person Departments

Increasing Interview Effectiveness

The Wellness Collaborative: Executive Directions

Starting From Scratch - Creating a Business Plan that Works

How Can We Play the Game If We All Use Different Rules?

Strategic Planning: The Rec Center is Open, Now What?

Aquatics

Aquatics Roundtable I

Aquatics Roundtable II

Computers/Technology

Managing Technology into the Future

Technology’s Role in Today’s Recreational Sports Technology Today: It’s More Than Just the Game

Flex Your Online Registration Muscle

Extramurals

Extramurals Roundtable

Facility Management

Facilities Roundtable

Trends and Collaboration Between Auxiliary Enterprises and Campus Recreation

Facility User Statistics - Find Out Who is Using Your Facilities

Facility Planning/Design

Responding to Recreation Demand and Patterns of Growth

How Fit is My Recreation Center?

A Practical Guide to Universal Design

Project Delivery: How Are We Going to Build This?

Simulation Architect II

Recreation Centers Go Vertical: The Challenges of Building Up in Densely Populated Areas

Recreation Center and Sports Facility Design: Past, Present, and Future

Golf Course Management Roundtable

Family/Youth Programs

Bringing a Family Incentive Program to Your Campus or Community

Developing a Summer Camp Program

Financial Planning/Fund Raising

Fund Raising 101 for Campus Recreation

Developing Fund-Raising Campaigns

NIRSA Hotel Room Block

NIRSA encourages all 2004 NIRSA Annual Conference & Expo attendees and exhibitors to reserve their hotel lodging within the NIRSA room block. NIRSA relies on strong room block usage to offset Annual Conference expenses, secure ample meeting space, and increase negotiating leverage for future conferences. Fewer-than-expected conferences and exhibitors staying within the NIRSA room block may result in significant financial penalties to the Association and diminished negotiating ability with hotels and convention centers for future conferences. The Association faced steep attrition penalties (hotel fines) following the 2003 conference in Cleveland.

As an incentive for attendees/exhibitors to reserve hotel rooms within the NIRSA room block at the 2004 Annual Conference, only those staying within the room block will have access to complimentary transportation for the off-site social venues.

The official hotels for the 2004 Annual Conference are the Hyatt Regency Albuquerque, the DoubleTree Hotel Albuquerque, and the Hotel Blue. Each of these hotels is offering special conference prices. Attendees can make reservations by calling the toll-free numbers listed below. To take advantage of the NIRSA rates, book your reservations by March 17, 2004. After this date, hotels may charge higher rates. All rates are subject to 10.81% state and local tax (subject to change).

Thank you for supporting the Association and lodging at one of the three 2004 NIRSA Annual Conference hotels.

Hyatt Regency Albuquerque (Headquarter Hotel)

330 Tijeras NW, Albuquerque, NM 87102

Reservation phone number: 800-233-1234 (request NIRSA room block)

Rate: $129 (single through quadruple occupancy)

Conveniently located 10 minutes from Albuquerque International Airport, in the heart of downtown, adjacent to the Albuquerque Convention Center. Has convenient on-site health club with heated, outdoor swimming pool and spas.

DoubleTree Hotel Albuquerque

201 Marquette Avenue NW, Albuquerque, NM 87102

Reservation phone number: 888-223-4113 (request NIRSA room block)

Rate: $120 (single through quadruple occupancy)

Conveniently located 10 minutes from Albuquerque International Airport, it is the only hotel connected to the Albuquerque Convention Center. Has convenient on-site exercise facility with heated, outdoor swimming pool.

Hotel Blue

717 Central Avenue NW, Albuquerque, NM 87102

Reservation phone number: 877-878-4868 (request NIRSA room block)

Rate: $69 (single through quadruple occupancy)

Conveniently located 12 minutes from Albuquerque International Airport and a few blocks from the Albuquerque Convention Center. Has a fitness center, complimentary light breakfast, and free shuttle service (airport and convention center) based on availability.

NIRSA 2004

N2 nirsa know NOVEMBER 2003 NIRSA WEBSITE: nirsa.org
Fitness
Running With the Program: Exploring Potential Applications in Recreational Sports
The State of Certification and Professional Fitness Credentialing
Fitness Roundtable
Getting Psych Fit
Pump Up Your Personal Training Program

Health/Wellness
Club 21: Increasing Responsible Choices & Raising Awareness on 21st Birthdays
Creating a Yoga Program that "Rocks"
Setting the Record Straight on the Atkins Diet
Balanced Life Campaign: Wellness for the Mind, Body, and Soul

Instructional Programming
Instructional Programs Roundtable
Reaching New Heights Through Cooperative Programming

Intramurals/Officiating
Factors That Influence the Retention of Intramural Sports Officials at NIRSA Affiliated Institutions
NIRSA Basketball Officiating: A Guide to Teaching Your Officials
Intramural Roundtable I
Intramural Roundtable II
"Bracketology" 101
The Organization and Implementation of an Intramural Wrestling Tournament
Flag Football Unsporting Behavior: A New Approach
Another Idea Towards Retaining Intramural Officials
Creative Discipline in Intramurals: Innovation, Creativity, and Education

Marketing/Public Relations
The Power of Relationship Marketing
Celebrating Your Recreational Sports Alumni: Connecting Generations for Future Success
The Recreation Sport Mascot: What Having One Can Do For You
Marketing Roundtable

Outdoor Recreation/Experiential
Do We Really Need a Challenge/Ropes Course on our Campus?
Using Outdoor Adventure to Teach Leadership
Outdoor Recreation Roundtable
Starting An Outdoor Program From Scratch: The Facilities Approach

Professional Preparation
To Be or Not To Be…a Director
Achieve Presentation Success
Leadership Strategies for Recreation Professionals

Research
Private-Sector Sponsorship of Recreational Sport Organizations: Building an Even Exchange
Using Learning Styles to Improve Student Staff Training
The Student Leadership Skills Inventory
Leadership Outcomes of Club Sport Officers Scholarship and Journal Writing: Hand-in-Hand With the Profession
Comparison of Reporting Structures in Campus Recreation
Experience, Development, Training, and Supervision: Undergraduates vs. Alumni

Risk Management/Legal Issues
A Comprehensive Web-Based Risk Management Audit Addressing All Campus Recreation Programs

Continuing Education Units
International Association for Continuing Education and Training (IACET)
NIRSA is an approved Authorized Provider by IACET, and will award Continuing Education Units (CEUs) to participants who successfully meet session attendance and participation criteria.

American Council on Exercise (ACE)
ACE recognizes NIRSA as a Continuing Education Specialist. Continuing Education Credits (CECs) depend upon session selection.
To receive CEUs/CECs, a participant must:
1. Register for CEUs and/or CECs.
2. Attend for the duration of the CEU/CEC session and record attendance on the session roster.
3. Complete the session evaluation, including your name and a self-assessment showing successful achievement of the learning objective(s).
4. Have the session monitor verify attendance on the CEU/CEC participation form that will be included with onsite registration materials.
Session participants may earn IACET CEUs, or ACE CECs at specific conference educational sessions as listed in the conference program.

Investigating Accidents or Incidents Within Your Facilities
Drawing the Line
Rocking the Boat: Admiralty Law and Recreation Programs
Readability of Liability Waivers Used in Intramural and Recreational Sports

Special Events
What's an Adventure Race? A-Z Guide To Conducting Special Race Events
Late Night Programming 101

Sport Clubs
Sport Club Championships Roundtable
Athletic Trainers Certified in Action: A Innovative Community Outreach Athletic Training Program for Sport Club Athletes

Staff Development
Managing Student Workers Using a Discipline and Incentive Program
A Rookie’s Guide To Recreational Sports
Developing Student Leaders
Lessons Learned: Working with Young Professionals
Customer Service at the Movies
Employee Training Using Multimedia Technology
Small School(s): Big Ideas
The “It” Place to Work - Student Staff Development Strategies
Development of an Online Resource Guide for Recreational Sport Staff

Student Professional Development
You’ve Accepted a Graduate Assistant Position, Now What?
Marketing Yourself for a First-Time Job or Graduate Assistant Appointment
Student Roundtable
“Tips” on Getting That Résumé Noticed

Other
Junior and Community College Roundtable
Intended Learning Outcome 101
Civility on Campus: Respect for all in Recreation Need Assistance? Call 1-800-Rec-Help
NIRSA Christian Fellowship Roundtable
Membership 101 – How to Determine Fees and Develop a Structure
Impact of Title IX on Recreational Sports-Past, Present, and Future
# 2004 Overall Schedule

(subject to minor changes)

<table>
<thead>
<tr>
<th>Time</th>
<th>Saturday, April 17</th>
<th>Sunday, April 18</th>
<th>Monday, April 19</th>
<th>Tuesday, April 20</th>
<th>Wednesday, April 21</th>
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<td>7am</td>
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<tr>
<td>8am</td>
<td>NIRSA Foundation Golf Tournament</td>
<td>1:30pm-5:30pm</td>
<td>Educational Sessions (8:00am-9:30am)</td>
<td>CRSS Exam (9:00am-10:00am)</td>
<td>Educational Sessions (10:00am-12:00pm)</td>
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<tr>
<td>9am</td>
<td>Educational Sessions (8:15am-10:30am)</td>
<td>NIRSA Foundation Career Opportunities Center (9:00am-10:45am)</td>
<td>Educational Sessions (10:00am-12:00pm)</td>
<td>Educational Sessions (10:00am-12:15pm)</td>
<td>Educational Sessions (10:00am-12:00pm)</td>
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<td>10am</td>
<td>Recreational Sports (Opening General Session 10:45am-12:15pm)</td>
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<td>11am</td>
<td>New Committee Chairman Meeting (11:15am-12:00pm)</td>
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<td>NOON</td>
<td>NIRSA Foundation Career Opportunities Center</td>
<td>Past Presidents’ Luncheon (12:15pm-1:00pm)</td>
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<td>1pm</td>
<td>Educational Sessions (10:30am-11:30am)</td>
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<td>2pm</td>
<td>Recreational Sports (Exposition Grand Opening: Noon-5:30pm)</td>
<td>Committee Meetings (10:00am-12:00pm)</td>
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<td>3pm</td>
<td>Regional Business Meetings (3:30pm-5:30pm)</td>
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<td>5pm</td>
<td>New Member Welcome (5:00pm-6:00pm)</td>
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<td>6pm</td>
<td>Presenters’ Orientation</td>
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<td>7pm</td>
<td>People of Color Social (7:00pm-11:00pm)</td>
<td>Independent Socials</td>
<td>Theme Night: Route 66 Social (7:00pm-11:00pm)</td>
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<td>8pm</td>
<td>Welcome Socials (8:00pm-11:00pm)</td>
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<tr>
<td>9pm</td>
<td>NIRSA Dance Party or Bowling (9:00pm-12:30am)</td>
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<td>MIDNIGHT</td>
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Plan Your Preconference Workshops and Trip:
Saturday, April 17, 2004

BACK BY POPULAR DEMAND!
Adventure Games & Initiatives for Your Portable Bag of Tricks
Saturday, April 17
8:30am-4:15pm
Presented by: Karl Rohnke
Price: $55

The words education and serious often become almost synonymous. As presented at the 2003 Conference, participants learned that Functional Understanding’s Not Necessary (FUNN) allows educators to release some of the angst associated with learning, while elevating play to a status that encourages cooperation and a trusting relationship. Participants will enjoy themselves yet leave with an immediately usable anthology of adventure activities.

Fitness Program Management 101: Running a Comprehensive Fitness Program
Saturday, April 17
8:00am-5:00pm
Presented by: NIRSA Fitness Committee
Price: $45

This workshop provides a comprehensive overview for managing a fitness/wellness program. Topics will include: staff training and evaluations, program & schedule creation, administrative duties, and much more.

GREAT VALUE!
Management Skills for the New or Prospective Manager
Register by March 12, 2004
Saturday, April 17
8:30am-4:00pm
Presented by: Skillpath
Minimum of 2/maximum of 40.
Price: $75 (This represents a substantial savings off of Skillpath’s regular price)

Sharpen your skills with fresh, new insights and innovative tools! Managers and supervisors never know what new challenges each day will bring. You might be counseling employees, managing conflicts, dealing with problem workers, delegating assignments and much more. This exciting workshop puts professional development in the forefront with field-proven strategies and techniques in core areas that are absolutely essential for successful managers. You will learn how to build high-performance teams, inspire and motivate people, be a more powerful leader, and more. This seminar equips you with the tools to get things done and achieve greater professional results every working day.

Student Professional Development
Saturday, April 17
8:00am-5:00pm
Presented by: Student Professional Development Committee
Price: $45

To meet the changing needs of students in the field, this workshop will focus in two directions – undergraduate and graduate. Each track is geared directly toward the needs of each group and covers several different aspects associated with professional development.

The SPD Preconference is adding a new twist this April - both tracks (graduate and undergraduate) will come together onsite at the University of New Mexico low-ropes course for active leadership development and training. The goals of this program are to show each attendee that their own leadership and skills development can be harnessed and taken back to their respective campuses. Attendees will go through a wide assortment of practical activities on the course, which will relate to experiences they have in their own campus or their future courses. Transportation to and from the course is provided and lunch will be served at the ropes course.

Floor Hockey Rules/Officials
University of New Mexico
Saturday, April 17, 2003
8:00am-12:00pm (Half-day workshop)
Presented by: NIRSA Fitness Committee
Price: $25

This workshop offers an in-depth look at floor hockey officiating, its rules (with new revisions), and equipment and a strong emphasis on safety. Participants will gain hands-on knowledge to incorporate into their current programs or will aid in the creation of a new floor hockey program.

Soccer Officiating
University of New Mexico
Saturday, April 17
1:00pm-5:00pm (Half-day workshop)
Presented by: Soccer Committee
Price: $35

Soccer is one of the fastest growing sports in the nation. As one of the major team sports on the majority of campuses across the country, the need to understand the rules and train intramural officials has increased. This workshop is geared toward both the experienced and less-experienced officials.

Transportation will be provided. Price includes box lunch.

Preconference Trip: Acoma Sky City
Saturday, April 17, 2003 9:30am-3:30pm
Minimum 24/Maximum 45 (register by March 12)
Price $50

Reach new heights on this scenic tour to Acoma Pueblo. The historic pueblo sits at the top of a spectacular 365-foot mesa above a canyon floor. As the oldest continuously inhabited settlement in North America, centuries of history transpired here. The village offers stunning 360-degree views, including the 350 year-old San Esteban del Rey Mission. When you see it, you will know why it is called “Sky City!” The trip also includes a stop at the Acoma Pueblo Sky City Casino. The fee includes transportation, the Acoma Sky City tour, and a fabulous buffet lunch.
The 2004 NIRSA Foundation Career Opportunities Center

The 2004 NIRSA Foundation Career Opportunities Center provides a venue for employers and candidates to meet and interview. Employers receive the benefit of posting full- and part-time employment positions, as well as graduate assistantships and internships. Candidates benefit from the searchable database of position listings and can post résumés for recruiters.

The COC begins its five days of operation on Saturday, April 17, 2004 with improved services for both candidates and employers. Once again, BluefishJobs.com is central to the success of those looking for graduate assistantships, internships and full- or part-time positions.

Candidates: Jump-start your job search by posting your résumé on BluefishJobs.com before leaving for Albuquerque. Bring extra résumés and be ready to interview!

Employers: BluefishJobs.com makes finding the perfect candidate a snap! Employers must post their positions online between February 21 and April 13, 2004 to ensure inclusion in the printed on-site job summaries. BluefishJobs.com individual job posting prices and presentation rooms are added to the one-time COC registration fee. Come to the COC ready to hire your next graduate assistants, interns, and full- or part-time professionals!

For more information about the NIRSA Foundation Career Opportunities Center go to www.nirsa.org! Candidates must be NIRSA members to register for the COC.

NIRSA Foundation Golf Tournament
Saturday, April 17, 7:30am-5:00pm

All are encouraged to participate in this fun event that offers a great way to informally interact with conference attendees and exhibitors. Opportunities are also available for golf scramble sponsorships, prize donations, and contributions to the Golf Tournament Auction. For details, contact Dave Koch at the University of California (San Diego), dkoch@ucsd.edu.

Proceeds of the Golf Tournament and related events benefit the NIRSA Foundation, that supports educational programs and workshops, research, scholarships, publications and professional development.

NIRSA Foundation T-shirt Exchange
Sunday, April 18

Don’t miss this exciting opportunity to trade T-shirts while meeting your colleagues. Bring as many T-shirts as you would like to trade, barter, or sell! In addition to the exchange, participants can bid on items in the NIRSA T-shirt and Staff Apparel Competition Auction and purchase remaining items for sale. Proceeds benefit the NIRSA Foundation.

NIRSA Foundation T-shirt and Apparel Competition
Sunday April 18 & Monday, April 19

This attention-getting fund-raiser is always one of the conference’s high points and generates significant traffic in the Exhibit Hall. Gain exposure for your institution by entering items in the competition. Suggested items include: T-shirts, jackets, vests, sweatshirts, caps, bucket hats, and any other staff or institutional sportswear.

NIRSA Foundation Competition Auction and Sale
Monday, April 19

Winning entries of the T-shirt and Apparel Competition will be auctioned following the conclusion of the Competition. All remaining items will be available at the NIRSA Foundation booth located at Registration.

NIRSA Foundation Quilt Auction
Monday, April 19

The highest bidder will win a one-of-a-kind quilt featuring the winning T-shirts from the 2003 NIRSA Annual Conference. The quilt was designed and sewn by Jacqueline Hamilton from Texas A&M University (Corpus Christi). Proceeds benefit the NIRSA Foundation.
To register additional attendees, copy this form and submit a separate form for each registrant.

Last Name                      First Name (as you would like it to appear on your name badge)

Institution/Installation/Agency

Business Mailing Address

City                      State                      Zip

Day Phone                      Fax

Email (Email addresses will be used for official NIRSA business only, and will not be sold to outside parties)

Will this be your first NIRSA Annual Conference & Recreational Sports Exposition?  ○ Yes  ○ No

Disability services requested?  ○ Yes (Please attach a brief description of your request March 17, 2004.)

Registration fees

(Does not include membership fees)

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<th>Early-bird discount: Payment received on or before 3/12/04</th>
<th>Regular rate: Payment received after 3/12/04</th>
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<td>Professional Member from Institutional Member</td>
<td>☐ $365</td>
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<tr>
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<td>Professional Nonmember from Institutional Member</td>
<td>☐ $540</td>
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<td>Professional/Student Nonmember</td>
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<td>Student Member from Institutional Member</td>
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<td>One-day registration. Day:</td>
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Descriptions are listed at www.nirsa.org.

Guest Name: ___________________________________

Continuing Education Units. See page 3.

☐ NIRA through IACET  ☐ $15  ☐ $20  ☐ American Council on Exercise (ACE)  ☐ $15  ☐ $20

Preconference Workshops. See page 5.

Adventure Games & Initiatives for Your Portable Bag of Tricks

Fitness Program Management 101:

Management Skills for the New or Prospective Manager

Floor Hockey Rules/Officials

Soccer Officiating

Floor Hockey Rules/Soccer


See page 5.

Career Opportunities Center. See page 6.

Candidate (Individual Membership required)*

☐ Graduate Assistant

☐ Full-time Position

☐ Internship

Institutional Member Employer*

Institutional Nonmember Employer

Institutional Member Presentation Room*

Institutional Nonmember Presentation Room

*2004 reduced member pricing underwritten by the NIRSA Foundation.

Payment information

All payments are due with the registration form. A purchase order is not considered payment. Check must be post-marked by March 12, 2004 to qualify for the early-bird discount. Make checks and money orders payable to “NIRSA.” Foreign checks must be imprinted, “US Funds.”

☐ Check  ☐ VISA  ☐ MasterCard  ☐ American Express  ☐ Discover

Payment received on or before 3/12/04  Payment received after 3/12/04

PAYMENT TOTAL

For office use only

Check/Auth#                      Date

ID#                      Signature

Mail this registration form to: NIRSA National Center

4185 SW Research Way

Corvallis, OR 97333-1067

4185 SW Research Way

NIRSA National Center

with payment to:

(541) 766-8211

Mail: (541) 766-8284

Fax: (541) 766-8284

Toll-free 877-874-7735

NOVEMBER 2003

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**New Institutional Members**

- Burlington County College in Pemberton, NJ
- West Virginia Northern Community College in Wheeling, WV
- Paine College in Augusta, GA
- Greensboro Parks & Recreation in Greensboro, NC
- University of South Florida in St. Petersburg, FL
- Duke University in Durham, NC
- Olivet College in Olivet, MI

**New Associate Members**

- USA Hockey InLine, www.usahockeyinline.com
- Ayers/Saint/Gross, www.asg-architects.com
- Yokogawa Trading USA, Inc., www.yokogawatradingusa.com
- RapidTron, Inc., www.rapidtron.com

**Members on the Move**

Christopher Arterberry, former Graduate Assistant for Indiana University, has accepted the Associate Director of Fitness/Wellness position at Northeastern Illinois University (Chicago).

Scott Bosler, formerly the Coordinator of Intramural and Sport Clubs for University of Toledo in Ohio, has accepted the position of Coordinator of Recreation & Special Events at University of North Dakota in Grand Forks.

Roger Brown Jr., former Graduate Research Associate at Southwest Texas State University in San Marcos, is now the Director of Operations at Rice University in Houston, Texas.

Leah Colvin, former Graduate Assistant of Outdoor Programs at Appalachian State University in Boone, North Carolina, is now the Assistant Director of Aquatics & Outdoor Programs at Valdosta State University in Valdosta, Georgia.

Aimee Carter, formerly the Event Planner for The Association for Investment Management and Research in Charlottesville, Virginia, is now the Facility Coordinator for the Strom Thurmond Wellness and Fitness Center at The University of South Carolina (Columbia).

**Kelly Eisenbaumer**, a former Graduate Assistant for Arizona State University, is now the Coordinator of Fitness and Educational Development at Washington State University.

Sid Gonsoulin, NIRSA President, has been appointed as Associate Vice President of Student Affairs & Executive Director of Recreational Sports at University of Southern Mississippi.

Beth Griffith, formerly the Assistant Director of Recreational Sports at Assumption College in Worcester, Massachusetts, is now the Assistant Director of Campus Recreation-Sports Programs at Northeastern University, in Boston.

Dr. Jean M. Holt, formerly at Elizabeth City State University in North Carolina, is now the Assistant Director of Recreational Sports at Old Dominion University in Norfolk, Virginia.

Jay Iorizzo, formerly Graduate Assistant at Texas A&M (College Station), is now the Assistant Director of Campus Recreation at Valdosta State University in Valdosta, Georgia.

Jason Linenmeyer, former Assistant Director of Intramural Sports at Cornell University in Ithaca, New York, is now Assistant Director of Campus Recreation at Millhapp College in Jackson, Mississippi.

Matt McGregor, Associate Director of Recreational Services at Kent State University in Kent, Ohio, is now Assistant Superintendent of Parks & Recreation for the City of Cuyahoga Falls, Ohio.

Chris Meister, formerly a Sport Club Graduate Assistant at Virginia Tech, is now the Intramural Sports Coordinator at East Tennessee State University in Johnson City.

Jeanine Montreuil, formerly the Intramural Sports Graduate Assistant for Oklahoma State University, has accepted the Assistant Director of Intramural and Recreational Sports position at Providence College in Rhode Island.

Danielle Pouzol, former Graduate Assistant at Sam Houston State University in Huntsville, Texas, is now the Coordinator of Sport Clubs and Intramural Events at Texas Tech University (Lubbock).

Heath Powell, former Director for Aquatics at Northeastern Illinois University, is now the Director of Klotsche Center’s Student Development and Non-Credit Programming at University of Wisconsin (Milwaukee).

Peter Shoop, former Intramural Graduate Assistant at Eastern Illinois University (Charleston), is now the Assistant Director of Intramurals at University of Notre Dame in Notre Dame, Indiana.

Steven Thiele, formerly an intern at University of California (Riverside), has accepted the Program Coordinator position for Intramural and Club Sports there.

Keith Wenrich, former Associate Director for Rowan University in Glassboro, New Jersey, has been promoted to Director.

Kevin Wilson, formerly the Director of Recreational Sports at Our Lady of the Lake University in San Antonio, Texas, is now the Manager of Sports Programming & Member Service at The CLUB Family Sports in Gulf Breeze, Florida.

**Upcoming Deadlines and Contacts**

December 15, 2003
NIRSA Honor Award
Stan Campbell, scampbell1@unl.edu

December 31, 2003
Horace Moody Award
Jeff Gontarek
jgontarek@loyola.edu

December 31, 2003
Regional Award of Merit Contact your Regional VP Details at nirsa.org

January 9, 2004
NIRSA Foundation 2004 Annual Conference Scholarships for Students
Mark Fletcher
mef@virginia.edu

January 9, 2004
SRSM Scholarship for Professionals (the Will Holsberry Endowment)
Mark Fletcher
mef@virginia.edu

January 16, 2004
Creative Excellence Awards Kristine Stotler
ks12swt.edu

January 26, 2004
William N. Wasson Student Leadership and Academic Award Kim Clark
kdc1@unccg.edu

February 4, 2004
Candidates for Regional and National Student Representatives Tamra Garstka
idtls@asu.edu

**New NIRSA Historian**

Paul Wilson, retired from University of Oklahoma (Norman), has been appointed NIRSA’s new Historian by the Board of Directors for a three-year term beginning January 1, 2004. We know Paul will do an outstanding job, and we look forward to working with him in his new capacity.