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Top 30 Most Popular Sports in the USA

Sport Participants	(Millions)
Recreational Swimming	93.6
Recreational Walking	84.2
Bowling	55.5
Recreational Bicycling	52.9
Free Weights	45.4
Freshwater Fishing	43.5
Tent Camping	43.5
Treadmill Exercise	41.6
Billiards/Pool	39.3
Basketball	38.7
Stretching	38.1
Day Hiking	36.9
Fitness Walking	36.4
Running/Jogging	34.9
Golf	29.4
Calisthenics	29.4
Stationary Cycling	28.7
Inline Skating	26.0
Weight/Resist Machines	25.9
Darts	19.5
RV Camping	19.1
Soccer	19.0
Abdominal Machines	18.7
Softball (Regular)	17.7
Ice Skating	16.8
Hunting (Shotgun/Rifle)	16.7
Touch Football	16.7
Horseback Riding	16.6
Scooters (non-motor)	15.8
Fitness Swimming	15.3

Source: The 2002 annual Superstudy of Sports Participation conducted by American Sports Data, Inc. - as reported April, 2002 by the Sporting Goods Manufacturers Association (SGMA).

Getting to Know the Three Separate Entities that Govern NIRSA

To accommodate the Association's continued growth, both materially and financially, three independent legal entities serve NIRSA, all with very distinct missions.

NIRSA, governed by an 11-member board of directors, is a **not-for-profit membership organization** representing approximately 4,000 individuals and organizations. It was chartered in Oregon as a "mutual benefit" corporation and has a 501(c)(6) federal tax status.

NIRSA Foundation, governed by a nine-member board, is a **not-for-profit organization** that supports the mission of NIRSA and has a 501(c)(3) tax status. Donations to the Foundation are the only tax-deductible contributions allowable to a NIRSA-related entity. Founded in 1992, the Foundation has its own Articles of Incorporation and Bylaws. The NIRSA Board has input, but it does not control the Foundation nor manage its affairs in any way. The Foundation's Board has seven members with staggered two-year terms of office, plus NIRSA's President and Executive Director. It publishes the biannual *Recreational Sports Journal* and provides opportunities through professional development, research, scholarships, educational resources, and employment assistance.

NIRSA Services Corporation (NSC), governed by a four-person board of directors, is a **wholly owned taxable subsidiary (C Corporation) of NIRSA**. NSC is a separate, but affiliated entity of NIRSA, established as a risk management tool to preserve NIRSA's tax-exempt status. It also serves to protect the assets of the Association in the event of catastrophic injury at one of its sponsored or endorsed national or regional sport events. NIRSA is the sole shareholder of NSC. The NIRSA Board of Directors appoints the NSC's BOD annually.

NSC processes unrelated business income and pays income tax on its net income. It was formed

in 1999 because gross revenues from sponsored/endorsed programs and advertising unrelated to NIRSA's tax-exempt function (by IRS definition), had grown to be a substantial part of NIRSA's income. According to the IRS, if unrelated business income (UBIT) becomes a 'significant' percentage of total revenue for a 501(c)(6) organization, such as NIRSA, its tax-exempt status can be jeopardized.

NSC handles sponsored/endorsed programs, products with an advertising component, and sport events with the possibility of catastrophic injury. The IRS considers revenue from these programs unrelated business income, except sport club championships. NSC handles the sport club championships for risk management purposes. As of November 2002, the NSC included the following programs:

- United States Tennis Association's "USA Tennis on College Campus" program
- NIRSA Insurance/P5 Sports & Special Risk
- American Council on Exercise (ACE)
- *Recreational Sports & Fitness* magazine
- *Recreational Sports Directory*
- BluefishJobs.com
- Volleyball Sport Club Championships
- Soccer Sport Club Championships
- Tennis Sport Club Championships
- NFL College Flag Football
- NIRSA Regional and National Extramural Tournaments

There is a formal services agreement and a license agreement between NIRSA and the NIRSA Services Corporation. The agreements clarify the relationship between NIRSA and the NSC, and serve as documentation, as required by the IRS, for revenue and expense allocation between the two entities.

Please see NIRSA, page N3



Are you ready to rock?

Check out this issue of *Recreational Sports & Fitness* for the 2003 Conference Registration Booklet!

Honor Award Nomination and Selection Process

Deadline: December 15, 2002

The Honor Award Committee presents a member with NIRSA's highest honor "for outstanding achievements in the profession and exemplary service to the Association" during the Honor Award Banquet at the Annual Conference.

Eligibility & Criteria

The established guidelines governing nominations for this award include:

1. The candidate must be a member of NIRSA. Former members who have retired from the profession are exempt.
2. The candidate should be at least 35-years old.
3. The candidate should have at least eight years of experience in the field of recreational sports.
4. The candidate should be of fine moral character.
 - Commitment of volunteerism to professional organizations, public or community service, religious entities or other civic responsibilities
 - Ability to exemplify strong standards of ethical behavior, consistent with NIRSA's Code of Ethics
5. The candidate should have shown evidence of outstanding leadership in NIRSA and in the workplace:
 - Participating in efforts that are of significant breadth or impact to the services or programs of the Association
 - Supporting or contributing to efforts that allow the Association to move through times of transition, change, self-assessment, or planning
 - Fostering innovation or the fulfillment of new initiatives within the Association
 - Contributing to the Association's commitment to serve and recruit a diverse membership
 - Influencing, motivating or supporting the development of students, young professionals or emerging leaders in the profession

- Contributing to the learning or scholarly endeavors of others through such activity as research, assessment, teaching, presentations, or publication development
- Accomplishing goals or strategic projects, either through appointed roles or elected office within NIRSA at the institutional, state, regional or national level
- Enhancing the visibility, awareness or impact of the profession and/or the Association to other external organizations, business or governing entities, or individuals

The Honor Award Committee will evaluate nominations according to the following criteria:

- Development of students and young professionals
- Scholarly activity - teaching, presenting, publishing (instruction, presentations, research, publications)
- Leadership of a strategic or innovative nature
- Contributions to developing a diverse association
- Significant contributions to the Association
- Significant contributions in the workplace
- Ability to exemplify strong standards of ethical behavior and moral character

Additional Admirable Characteristics (can be used as a tie-breaker):

- Volunteerism with Public or Civic Organizations
- Honors and Awards

Procedure

Nominations shall be carried over for three years, and then released unless renominated.

Submit nominations to the Honor Award Committee Chair, Hazel Varner, 103 Highwood Drive, Franklin, MA 02038. NIRSA National Center staff liaison is Melody Clark at melodyc@nirsa.org.

Past Honor Award Winners

2002	Stan Campbell, CRSS, University of Nebraska-Lincoln
2001	Hazel Varner,* Keene State College
2000	Lawrence Preo, Purdue University
1999	Mike Dunn, Ohio State University
1998	Jeff Vessely, CRSS, IUPUI
1997	Janet Gong, University of California (Los Angeles)
1996	Tony Clements, University of Illinois (Urbana-Champaign)
1995	Horace Moody,** Southern University
1994	Judith Bryant, Georgia State University
1993	Charles Fisher, CRSS, Oregon State University
1992	Patti Holmes, CRSS, Holmes Training & Development
1991	Mary Daniels, CRSS, The Ohio State University
1990	Bill Vendl, CRSS,* California State University (Long Beach)
1989	Gene Lamke, CRSS, San Diego State University
1988	Don Bailey, CRSS,* University of North Texas
1987	Tom Jones, CRSS,* Central Michigan University
1986	Richard Mull, CRSS, Indiana University
1985	Dennis Corrington, CRSS, Texas A&M University
1984	William Manning,* University of California (Berkeley)
1983	Louis Marciani, CRSS,* University of Southern Mississippi
1982	Chuck Schelsky, CRSS,* Oklahoma State University
1981	William Thompson, CRSS,** Long Beach City College
1980	Will Holsberry, CRSS,* Oregon State University
1979	Ellis Mendelsohn, CRSS,** University of Louisville
1978	Pat Mueller,** University of Minnesota
1977	David Matthews, CRSS,** University of Illinois (Urbana-Champaign)
1976	Sonny Rooker, CRSS,** Gov's Comm. Physical Fitness-Texas
1975	Ned Linta,** Delaware Valley College
1974	Edsel Buchanan, CRSS,* University of Nebraska (Omaha)
1973	Paul Gunsten, CRSS,** Virginia Polytechnic Institute/State University
1972	Clinton Hollinger,** The Cooper Union
1971	Ross Townes,** North Carolina Central University
1970	Al Zuario,* US Merchant Marine Academy
1969	William Wasson, CRSS,** Wayne State University
1968	Albert Lumley,** Amherst College
1967	Embra Bowie,** Morgan State College
1966	Earl Risky,** University of Michigan
1965	John Heffernan,** Brown University
1964	Paul Keen,** University of Oklahoma
1963	George Haniford, CRSS,* Purdue University

* Retired **Deceased

The Services Agreement documents the expense allocation between NIRSA and NSC for labor, overhead and building costs. It was negotiated based on prevailing market rates. While the initial agreement took effect in 1999, the rates were renegotiated January 1, 2002. As market rates for these various items change, or as the number of programs NSC operates changes, the agreement will again be renegotiated. The President of NIRSA and the President of NSC sign the agreement.

The components of the current agreement (January 1, 2002) are as follows:

	Monthly Cost	Annual Cost
Services/Admin.	\$2,847	\$34,164
Equipment	525	6,300
Rent	1,753	21,036
Labor*		165,362
TOTAL		\$226,862

*See details below

Financial Administration & Payroll for the NIRSA Services Corporation (NSC)

NIRSA handles all payroll administration and then bills NSC monthly for its share of direct labor expenses. Direct labor is billed at agreed upon hourly rates for affected employees. Hourly rates were negotiated based on current market rates, and time allocation ratios for various positions. NIRSA employees complete timesheets that are applied at month's end for labor billing from NIRSA to NSC. For budgeting purposes, we estimate the amount of time that affected employees are expected to spend on various NSC programs during the course of the year. Indirect labor, such as receptionist, clerical assistance, and supervision, is included at a flat rate in the services/administration amount.

A License Agreement gives NSC the right to use NIRSA's mark (brand and logo) in the marketing and promotion of intramural and extramural sports events, contests and programs. In return for this right, NSC pays NIRSA a royalty fee equal to 7.5 percent of all gross revenues for any activity in which the mark is used. Although the NSC organizes, promotes and administers certain events, the good will and reputation of NIRSA (through the use of NIRSA's mark), enhances these events.

NIRSA Annual Conference & Recreational Sports Exposition

APRIL 1-5, 2003 · CLEVELAND, OHIO

Complete conference information is available online at www.nirsa.net/education/conference_schedule.htm.

Make your hotel reservations now. All reservations in the NIRSA room block will be handled by Passkey. Conference attendees may register by phone, online, by fax, or by mail. The three conference hotels — Sheraton City Center (headquarter hotel), Marriott Downtown at Key Center, and Renaissance Cleveland Hotel — are located within walking distance of the Cleveland



Convention Center. The price range for a regular room is \$141-\$151 plus tax. These prices reflect a substantial discount off the published rack rates.

Make reservations at www.nirsa.net/education/conference_housing.htm or call Passkey toll-free at (866) 260-3872. To receive a housing request form, call the NIRSA National Center at (541) 766-8211.

National Fitness Institute

JANUARY 29-31, 2003 · SAN DIEGO, CALIFORNIA

Fitness directors, coordinators, graduate assistants or other fitness program administrators will learn about personal training and fitness management at this inaugural event. Attendees may move freely between the two tracks. Because the event is highly specialized, attendees will learn about peer institutions, network with colleagues, and gain valuable knowledge on trends and programs for the college/university or business setting.

Where

The Bristol Hotel, San Diego, California. Hotel rates are \$114 for a single or double room plus tax. To view the hotel property online, go to www.thebristolsandiego.com or call (619) 232-6141 to make a reservation.

Learn from the best speakers

- Anne Wilkinson, M.Ed., ACE Fitness Director of the Year
- Taylor-Kevin Isaacs, M.S., FACSM, Faculty, California State University, Northridge
- James A. Peterson, Ph.D., FACSM, Owner and Publisher of Healthy Learning and Coaches Choice
- Cedric Bryant, Ph.D., ACE's Chief Exercise Physiologist and VP of Educational Services
- Jay Blahnik, B.S., 1996/97 IDEA Fitness Instructor of the Year
- NIRSA professionals

Registration Fees	Received:	Before	After
		12/20/02	12/20/02
Professional Member from Institutional Member		\$325	\$375
Student Member from Institutional Member		\$275	\$325
Additional Member from the same institution		\$300	\$350
Professional Member		\$375	\$425
Student Member		\$325	\$375
Non-Member		\$425	\$475
One day Registration		\$175	\$225
Master Class only		\$30	\$50
Associate Member (Corporate) Rate		\$500	\$600
Non-member (Corporate) Rate		\$875	\$975

Registration fees include: 2.5 days of educational sessions include Master Class, NIRSA Fitness Directory, refreshment breaks, networking social, and a luncheon. For more information or to register or for exhibit information visit www.nirsa.net/education/fitness.htm or call (541) 766-8211.

Cast Your Vote!

Please review these candidates for election and vote at the 2003 NIRSA Annual Conference & Recreational Sports Exposition or by absentee ballot if not present in Cleveland, Ohio.

Absentee Ballot Procedures Professional Members

Professional members of NIRSA who cannot attend the Annual Business Meeting (Thursday, April 3, 2003) and their respective Annual Regional Meeting (Wednesday, April 2, 2003) at the NIRSA Conference, may request an absentee ballot in writing—either mailed, faxed, or emailed. It should then be submitted to: NIRSA National Center, Attention: Absentee Ballot, 4185 SW Research Way, Corvallis, OR 97333-1067; fax (541) 766-8284 or email nirsa@nirsa.org.

Absentee ballots for president-elect and regional vice presidents (Regions I, III, and V) will be mailed to professional members who request them in writing beginning **February 17, 2003**. **Completed ballots must be received by the NNC by mail by Monday, March 24, 2003.**

Student Members

Student members of NIRSA who cannot attend the Annual Student Business Meeting (Thursday, April 3, 2003) of the Association in Cleveland, Ohio, may request an absentee ballot in writing from the NNC. Ballots for the national student representative and the six regional representatives will be mailed to student members who request them in writing beginning **February 17, 2003**. **Completed ballots must be received by the NNC by mail by Monday, March 24, 2003.**

Professional or student members who return an absentee ballot and then attend the Annual Business Meeting and/or their respective Annual Regional Meeting, or the Annual Student Business Meeting, must notify the Chair of the Nominations & Elections Committee of their presence at the meeting(s).

Candidates for President-Elect



**Tamra Garstka, CRSS
Arizona State
University**

A 17-year member of NIRSA, Tamra Garstka received her Bachelor of Arts in Leisure Studies

from Iowa State University and a Master of Science in Recreation Management from the University of Southern Mississippi. Currently she is the Associate Director of Programming and Marketing at Arizona State University. She participates on a campus wellness team; a student engagement committee, and was instrumental in developing a comprehensive strategic plan for recreational sports on campus. Her previous work experience includes positions as: Assistant Director of Programming, and Personnel and Promotions, at Bowling Green State University, and as a Graduate Assistant at the University of Southern Mississippi. She is a graduate of two Executive Institutes, and the School of Recreational Sport Management.

Tamra has served as the Arizona State Director of NIRSA and has served on numerous committees including:

- 2003 Conference Program
- Research
- Awards
- Membership
- Standards and Procedures
- Ad Hoc Program
- Wellness
- Fitness
- Nominations and Elections
- Region VI Programming
- Region VI Award of Merit (2)
- Region VI Conference Planning

Tamra has presented at the national, regional and state meetings on topics such as: research and assessment; student involvement; leadership; experiential learning; wellness, and fitness. She has served on host planning committees for numerous state workshops. She co-authored, "Issues and Implications of Body Composition Services," published in the *NIRSA Journal*. She received the 2000 Arizona State's Outstanding Supervisor Award, and the Outstanding Alumna Award from the University of Southern Mississippi.



**Doug Kuykendall,
CRSS
University of Texas at
Arlington**

Doug Kuykendall, a member of NIRSA for 29 years, is currently the Di-

rector of Campus Recreation at the University of Texas at Arlington (UTA), a position he has held for 10 years. Before becoming Director, he held the position of Associate Director and Assistant Director at UTA. He received his Master of Science from the University of North Texas, and his Bachelor of Arts from UTA. Doug's involvement with NIRSA includes:

- Region IV Vice President (1992-1994)
- Region IV Vice President (1996-1998)
- Membership Committee
- Committee Restructuring Task Force
- Graduate of NIRSA Executive Institute
- Texas State Director
- Recipient of Region IV Award of Merit
- Recipient of NIRSA Service Award
- Host of National, Regional and State Conferences

Doug received the University of Texas at Arlington's Outstanding Staff Award, and Outstanding Advisor Award. He has presented at many national, regional and state conferences, and has been published in the *NIRSA Journal*. Doug is active with community civic and charity organizations. He has served on the board of The American Brahmanism Council.

Candidates for Region I Vice President



Steve Gambino West Chester University

Steve Gambino, a 21-year member of NIRSA, has been the Director of Recreation and Leisure

Programs at West Chester University (WCU) since 1992. He received his Doctorate of Education from Temple University in Recreation and Leisure Studies (1989); a Master of Education from Temple University in Recreation Administration (1979); and his Bachelor of Science from East Stroudsburg State College in Health and Physical Education (1975).

Steve has been responsible for directing a comprehensive recreational sports program. He provides supervision and leadership to two graduate assistants and 85 paraprofessionals. He serves on numerous committees at WCU, including:

- Eating Disorder Advisory Team
- Anti-Hazing Task Force
- Wellness Alliance
- President's Work Group for Alcohol and Drug Education.

Steve is also an adjunct professor in the Kinesiology department. His previous employment includes: Assistant Dean of Student Life at Temple University (1990-1992); Coordinator of Student Activities at Temple University (1989-1990); Assistant Director of Recreation at the University of Pennsylvania (1988-1989); Director of Recreational Sports at the George Washington University (1987-1988); and Assistant Director of Recreation Services at Temple University (1982-1987). Steve has participated in and been honored by NIRSA in a variety of capacities:

- Professional Ethics Committee
- Instructional Programs Committee
- Special Populations Committees
- Pennsylvania's State Director
- School of Recreational Sports Management
- The Sport Club Symposium
- Attended various Student Lead-On programs
- Nominated for Region I V.P. (2000)
- Awarded a research grant

Steve is very active in his community coaching baseball and basketball. He is also a member of his church's Finance Committee and serves as an Eucharistic Minister.



Steve Young, CRSS Temple University

Steve Young, a 23-year member of the NIRSA, has been the Director of Recreation Services at Temple since

1990, with prior positions as Associate Director, and Assistant Director since starting with Temple in 1985. There he is responsible for the recreational programming and facilities that serves a large metropolitan/urban institution of 32,000 students and 6,000 employees. Within the past five years, the department has grown more than 300 percent while opening two new student recreational facilities. Before joining Temple, Steve spent more than three years working as a wilderness instructor with adjudicated youth, and as a course director for outward-bound style programs. He received his Master of Education in Recreation Administration from Temple University (1985) and his Bachelor of Science in Health, Physical Education and Recreation from West Chester University (1981).

He has participated in a variety of NIRSA activities, including:

- Cohost for two Regional Conferences
- Committee member of Student Leadership Awards, Bylaws and Operating Codes
- Host for state workshops
- Pennsylvania State Director (1988-1992)
- Region I Award of Merit winner (1997)
- Horace Moody Award winner (2001)
- Regional committee participant (Host/site Selection, Student Scholarships, Award of Merit selection)
- Executive Institute graduate

He has presented at numerous state, regional and national conferences. He holds certification as a Red Cross First Aid/Safety Instructor and Certified Pool Operator (CPO). Steve coinitiated the Philadelphia City 6 Extramural Classic (1986), and has served either as a coordinator or as treasurer since its inception. He participates in numerous community services initiatives through Temple, and serves on his local Little League executive board as treasurer.

sport club championships



Volleyball Sport Club Championships

APRIL 10-12, 2003 • COLUMBUS, OHIO

The 19th Annual NIRSA Collegiate Volleyball Sport Club Championships will be held at the Greater Columbus Convention Center in Columbus, Ohio, April 10-12, 2003.

A new division for women has been created, and all divisions are expected to fill based on the abundance of midwest volleyballers, so all club teams should enter early. Entry forms and information are available online at www.nirsa.net/sc/vb/2003/index.htm. NIRSA Associate Member, Molten, is the Official Ball Sponsor; an order form for the specially priced volleyball can be found at www.nirsa.net/sc/vb/2003/pics/moltenflier.doc.

Please view the website for detailed divisional, team and individual eligibility guidelines. **Entries will be accepted starting January 6, 2003 and close March 3, 2003.** Divisions and entry fees are as follows:

Divisions

Men's Division I	48 teams
Men's Division II	64 teams
Men's Division III	24-36 teams
Women's Division I	60 teams
Women's Division II	6-16 teams

Entry Fees

NIRSA Institutional Member	\$815/team
Non Institutional Member	\$970/team

Call for Articles

The *Recreational Sports Journal* seeks articles on a wide variety of subjects—theoretical, practical, technical, historical, philosophical, creative, or controversial. A list of potential subjects and *Recreational Sports Journal* Guidelines can be found on the NIRSA website at www.nirsa.org.

USA Team Tennis National Campus Championship

MARCH 27-29, 2003 • PALM COAST RESORT, PALM COAST, FLORIDA

The 4th Annual USA Team Tennis National Campus Championship presented by the United States Tennis Association, NIRSA, and the Intercollegiate Tennis Association will take place March 27-29, 2003 at the Palm Coast Resort in Palm Coast, Florida. Entry forms, information, and detailed team and individual eligibility guidelines are available online at www.nirsa.net/sc/tennis/index.htm, or contact Valerie McCutchan at (541) 766-8211 or valerie@nirsa.org. **Entries will be accepted starting January 6, 2003 and close March 5, 2003.**

Show Your Colors! Share Your Photos with NIRSA

Please send any photos or recreational sports posters to the NNC; we have a variety of uses for them. Send to NIRSA Editor, NNC, 4185 SW Research Way, Corvallis, OR 97333-1067.

There are about 30 colorful posters and lithographs of members' recreational departments, at the NIRSA National Center and more are needed to cover the walls. The NNC will frame and hang anything that deals with your facility or your programs.

Any and all action shots of sports programs from members are needed for the NIRSA website. Send digital photos as well as original prints. Please describe the action/program, your campus name, make sure you obtain any photo releases, and credit the photographer.

Please send any action photos (color, black and white, and digital if it is a tiff) of your recreational sports participants to the NNC for use in the *NIRSA Know*, *Recreational Sports and Fitness* magazine, *Recreational Sports Journal*, and brochures. Please send either the original print, or on a disc as a tiff only (no jpegs), along with cutlines, photographer attribution, and any needed photo releases.

Candidates for Region III Vice President



**Stan Shingles, CRSS
Central Michigan
University**

Stan Shingles, a NIRSA member for 15 years, is the Director of University Recreation and the Student Activity Center at Central Michigan University (CMU). Formerly, the Associate Director for Programs for Campus Recreation, and an Assistant Director of Campus Recreation at CMU, he also spent a year as Interim Assistant Vice President for Institutional Diversity there. Stan has also been an instructor for the Physical Education and Sports Department and Recreation, Parks and Leisure Administration Department at CMU.

A graduate of Illinois State University with a Master of Science in Recreation and Parks Administration and a Bachelor of Science in Recreation & Parks Administration, Stan worked for the Office of Campus Recreation at Northern Illinois University, as well as in Recreation Services at Illinois State University.

He has served NIRSA in these ways:

- Basketball Officials' Development Committee
- Conference Planning Committee at the Illinois State Workshop and the Michigan State workshop
- National Conference Program Committee
- Membership Committee
- Multicultural Task Force
- Affirmative Action Committee
- A graduate of the School of Recreational Sports Management and the Executive Institute
- Served on the faculty of the School of Recreational Sports Management
- Presented on the state, regional and national levels with topics ranging from officials development to strategic planning

Stan has also been active in the Michigan Intramural-Recreational Sports Association, serving as:

- Conference host at MIRSA and the Region III Student Lead-On
- Served as a MIRSA State Director
- MIRSA Awards Committee member
- MIRSA Basketball Officials' Development Camp



**Janet Wells, CRSS
The University of
Michigan**

Jan Wells is a 27-year member of NIRSA. Currently she serves as Associate Director for Club Sports, Facilities, Marketing, and Prescription FIT at the University of Michigan-Ann Arbor, where she has been on the staff of the Department of Recreational Sports since 1976. Jan received both her master's and bachelor's degrees from Indiana University where she was also a Graduate Assistant. She received an Outstanding Young Woman of America Award, and the Indiana University Division of Recreational Sports Outstanding Alumni Award.

Jan has served NIRSA in a variety of ways:

- Currently serves as the NIRSA Region III Vice President
- Received two NIRSA Service Awards
- Chaired the following committees: Certification, Bylaws and Operating Code, Ad hoc Future Directions, and Standards
- A member of the following committees: Affirmative Action, Career Opportunities; Finance; Proceedings; Publications; National Conference Program; and the Region III Award of Merit Committee
- A graduate of the NIRSA Executive Institute
- Coedited "Preface to the Future" (1992)
- NIRSA Conference Proceedings
- Co-coordinator-Women's Track
- Presented at the 1995 Annual Conference

In addition, Jan has served as Michigan State Director and Secretary/Treasurer for the Michigan Intramural Recreational Sports Association. She has coordinated two State Workshops, the 2001 Big Ten Recreational Sports Conference, and presented at numerous State, Regional, and National Conferences.

Candidates for Region V Vice President



**Kierstin Hoven
Bemidji State
University**

Kierstin Hoven, a professional member since 1992, is a graduate of Bemidji State University.

She has a Bachelor of Science and teaching licensure by earning a Major in Physical Education, Major in Health Education, Minor in Developmental Adapted Physical Education, and a coaching licensure (1991). She also earned a Master of Science in Educational Administration (1999) with a research document on Risk Management Criteria in Recreation.

Her involvement with NIRSA includes:

- William Wasson Student Award Selection Committee member
- Career Opportunities Committee member (1996); Cochair (1998-1999) and Chair (1999-2000)
- Presented at a NIRSA National Conference
- Presented at Student Lead-On conferences
- Served as the Minnesota State Director (1997-1999)
- Graduate of the NIRSA School of Recreational Sports Management (1994)
- Graduate of the NIRSA Executive Institute (1996 and 1999)

Currently the Director of Campus Recreation at Bemidji State University since 2000, Kierstin began her professional career there in 1991, serving first as the Assistant Director of Campus Recreation (1992); then Adjunct Faculty responsible for the recreational, athletic and academic facilities (1995); then Acting Director (1999). She is active at the university serving on dozens of recognized university committees, and is the advisor to sport clubs and student organizations.

Kierstin has more than eight professional memberships and seven different professional certifications. She has presented numerous times at the university and in the community. She enjoys spending time with family and friends, is a parent volunteer in her school district, and works with Bemidji Community Education. Her hobbies include all indoor and outdoor activities.



**Jim Langel, CRSS
University of
Northern Iowa**

Jim Langel has been an active member of NIRSA since 1988. Currently the Associate Di-

rector of Wellness and Recreation Services/Facilities and Operations at the University of Northern Iowa, Jim has been at the university since 1997. Managing the schedule and operations of the award-winning 250,000 square foot Wellness and Recreation Center can be challenging, but he enjoys working with all three departments that share the facility.

His first professional position was at Morningside College in Sioux City, IA, where he was the Assistant Director of Campus Recreation. During his eight years there, he gained experience in many phases of collegiate recreation including intramural sports, aquatics, sport clubs, facilities, and personnel.

Along with his professional duties, Jim serves on campus committees and is on the Board of Directors of the Cedar Valley Youth Soccer Association.

Another area that Jim enjoys about his profession is with NIRSA. Because of his dedication to the Association, Jim tries to live the philosophy that many of his mentors have, that you need to give back to NIRSA. He has served the Association in the following ways:

- Regional Award of Merit
- State Director for Iowa (1995-1997)
- Served as Interim State Director (1998-1999)
- Graduate of NIRSA Executive Institute
- Volunteers on a regular basis at Annual Conferences as a room monitor, and an exhibit hall greeter
- Presented at numerous state, regional, and national conferences

Jim is active on these committees:

- Cochair Facilities Committee (2002)
- Aquatics Committee (1993-1995)
- Professional Development and Certification Committee (1995-1997)
- Facilities Committee (1999-2001)
- Nominations and Elections committee (2000-2001)
- Region V Mentor Program (1999-present)

NIRSA National Center

4185 SW Research Way
Corvallis, OR 97333-1067
TEL: (541) 766-8211
FAX: (541) 766-8284
EMAIL: nirsa@nirsa.org
WEB: www.nirsa.org

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EDITOR Sarah Jane Hubert

NNC Team email & phone extensions

EXECUTIVE DIRECTOR

KENT BLUMENTHAL, kentb@nirsa.org x12

DIRECTOR OF FINANCE & ADMINISTRATION

MARK JACOBSON, mark@nirsa.org x18

DIRECTOR OF MARKETING

AARON HILL, aaron@nirsa.org x13

EDUCATION DIRECTOR

KAREN BACH, karen@nirsa.org x17

NATIONAL SPORT PROGRAMS DIRECTOR

MARY CALLENDER, mary@nirsa.org x14

MEMBERSHIP DEVELOPMENT & EXPOSITION DIRECTOR

CAROLE HOBROCK, carole@nirsa.org x16

ACCOUNTING MANAGER

JOYCE LEVY, joyce@nirsa.org x33

EXECUTIVE OFFICE ASSISTANT

MELODY CLARK, melodyc@nirsa.org x11

WEBSITE ADMINISTRATOR

TODD COTTON, webmaster@nirsa.org x 10

GRAPHIC DESIGNER

CORY GRANHOLM, cory@nirsa.org x 10

COMMUNICATIONS SPECIALIST/EDITOR

SARAH JANE HUBERT, sarah@nirsa.org .. x 20

ASSISTANT DIRECTOR OF NATIONAL SPORT PROGRAMS

VALERIE MCCUTCHAN, valerie@nirsa.org. x15

MEMBERSHIP PROGRAM COORDINATOR

MARY MARTIN, marym@nirsa.org x37

EDUCATION PROGRAM COORDINATOR

EILEEN SHUFELT, eileens@nirsa.org x21

RECEPTIONIST

MELODY BALL, melody@nirsa.org x10

NIRSA FOUNDATION & ADMINISTRATIVE ASSISTANT

SARAH WILLIAMS, sarahw@nirsa.org x34

MARKETING ASSISTANT

SABRINA CUNLIFFE, sabrina@nirsa.org ... x36

SPORT PROGRAMS ASSISTANT

MINDY DALCOUR, mindy@nirsa.org x39

ACCOUNTING ASSISTANT

CHARLA LARKIN, charla@nirsa.org x23

MEMBERSHIP OPERATIONS ASSISTANT

HOLLY NOSS, holly@nirsa.org x43

ACCOUNTING ASSISTANT

KATHY ROGERS, kathy@nirsa.org x44

NIRSA's Mission Statement

The mission of the National Intramural-Recreational Sports Association is to provide for the education and development of professional and student members and to foster quality recreational programs, facilities and services for diverse populations. NIRSA demonstrates its commitment to excellence by utilizing resources that promote ethical and healthy lifestyle choices.



Members On the Move, a NIRSA service for all Professional Members, is at nirsa.org in the Members Only section. If you have relocated, please submit the information using the online form or call the Membership Department at NIRSA at (514) 766-8211.

Doug Curry, formerly Director of Intramurals and Club Sports at Miami University (Oxford), has been promoted to Director of Recreational Sports.

Ruchelle Dunwoody, formerly Associate Director of Intramural and Club Sports at Miami University (Oxford), has been promoted to Director of Intramural and Club Sports.

Scott Emigh, formerly a Graduate Assistant at Texas Tech University, is now the Assistant Director of Intramural Sports at Sam Houston State University.

Josh Fuller, formerly the Director of Willard Fitness Center at Cox Health Systems, is now the Executive Director of Lake Country Soccer, Inc.

Martin Guillet, formerly the Coordinator of Intramural and Club Sports at Fordham University, is now the Associate Director at Long Island University (C.W. Post Campus).

Matt Miller, formerly the Assistant Director of Facilities at Fitchburg State College, has accepted the position as Assistant Director Carmichael Complex Facilities and Operations at North Carolina State University.

Gary Pogharian, formerly the Aquatic Programs Manager at the University of Tennessee (Knoxville), is now the Director of Aquatics at the University of South Carolina.

Thomas Rand, formerly Graduate Assistant at University of South Florida, is now the Coordinator of Intramural and Club Sports at Keene State College.

Dr. Sarah J. Young, formerly an Assistant Professor at University of Nevada (Las Vegas), has accepted the position as Associate Professor at Indiana University.

Anne Zielinski, formerly the Assistant Director of Facilities and Aquatics at Ball State University, is now the Informal Recreation/Student Personnel Coordinator at Virginia Commonwealth University.

calendar of events

December 5-7, 2002

*Region I, Conference: New Hampshire

December 8

*Regional VI Student Lead-On: Las Vegas, NV

December 9-10, 2002

*Regional VI Conference: Las Vegas, NV

December 10-11, 2002

Foundation BOD Midyear Meeting: Las Vegas, NV

December 11-12, 2002

NIRSA BOD Executive Committee Meeting: Las Vegas, NV

December 12-14, 2002

*National Marketing Institute: New Orleans, LA

January 23-24, 2003

*Tennessee State Workshop: Memphis, TN

January 24-25, 2003

*Region III Student Lead-On: Muncie, IN

January 29-31, 2003

*National Fitness Institute: San Diego, CA

February 7-8, 2003

Emerging Rec. Sports Leaders: Atlanta, GA

February 13-15, 2003

*Region IV Student Lead-On: Abilene, TX

March 27-29, 2003

USA Team Tennis National Campus Championship: Palm Coast Resort, FL

March 29-31, 2003

NIRSA BOD Year-End Meeting: Cleveland, OH

April 1-5, 2003

*NIRSA Annual Conference & Recreational Sports Exposition: Cleveland, OH

April 4-5, 2003

*National Executive Development Institute: Cleveland, OH

April 6, 2003

NIRSA BOD New Meeting: Cleveland, OH

April 10-12, 2003

Volleyball Sport Club Championships: Columbus, OH

Spring 2003

Online Outdoor Recreation (Tentative)

May 14-16, 2003

Big 10 Conference & Golf Event: Minneapolis, MN

June 2003

NIRSA BOD Summer Meeting: Corvallis, OR

June 2-5, 2003

*National School of Rec. Sports Management - Level I: Tempe, AZ

June 19-21, 2003

*Collegiate Sport Club Symposium: Denver, CO

September 10-13, 2003

NIRSA BOD Midyear Meeting: Albuquerque, NM

October 9-11, 2003

*National Aquatics Management Institute: Minneapolis, MN

November 4-6, 2003

*Region I Conference: Atlantic City, NJ

****AWARD NOMINATION DEADLINES** - All award criteria and nomination forms are available on the NIRSA website (nirsa.org) and at the NIRSA National Center.

***POTENTIAL CRSS TESTING SITES** - To take the CRSS exam, contact the NIRSA National Center Education Department for an application, then return it with the appropriate documentation and fee, a minimum of 30 days prior to the preferred testing date. Upon review, applicants will be notified of their eligibility to take the examination.

nirsa foundation

Foundation Silent Auction

Join the fun and participate in the 2003 NIRSA Foundation Silent Auction at the NIRSA Annual Conference & Recreational Sports Exposition on April 1-5 in Cleveland, Ohio.

For more information on participation and to receive a contribution form to donate auction items, visit www.nirsafoundation.org/silent.htm or contact Sarah Williams at (541) 766-8211 or sarahw@nirsa.org.

Please return your contribution form by fax (541) 766-8284 or mail it to the NNC, 4185 SW Research Way, Corvallis, OR 97333, **no later than February 7th** to be featured in the NIRSA Foundation Silent Auction Brochure.

This fund-raiser provides great exposure for your organization and is a tremendous support to the NIRSA Foundation.

Foundation Scholarship Applications Now Online

Although in past years the scholarship applications were mailed to members, they are now online at www.nirsafoundation.org/scholar.htm.

Student Members may apply for the NIRSA Foundation Scholarship online. Those selected (approximately 12) will receive funds to cover the registration fees to attend the 2003 NIRSA Conference.

Professional Members may apply for the Will Holsberry Scholarship online. Winners receive funds to cover the registration fees of the 2003 Executive Institute or the School of Recreational Sports Management-Level I.

All completed applications must be returned to the NNC by January 10, 2003. Contact Sarah Williams at (541) 766-8211 or sarahw@nirsa.org for additional information or to request a faxed or mailed copy.