



Professional Involvement Credit (PIC) Activities

Professional involvement is an important way for professionals to learn and stay current in the field. The Registry recognizes the learning which occurs outside of a more formally structured education setting. RCRSP designation holders have opportunity to earn CEUs through professional involvement. These credits are called Professional Involvement Credits (PICs). PICs are awarded for involvement such as volunteer service, leadership participation, research & writing contributions.

The Professional Registry Commission has pre-approved involvement activities. Pre-approved activities and their PIC values can be found below (1.0 PIC=1.0 NIRSA CEU)

	PIC Value
NIRSA Leadership Involvement	
NIRSA Board of Directors members	10
NIRSA Services Corporation Board members	10
NIRSA Foundation Board members	10
NIRSA Member Network	10 (chair); 5 (member)
NIRSA Assembly	10 (chair); 3 (member)
NIRSA /Regional Director	5
NIRSA Commissions	
Equity, Diversity, Inclusion Commission	4 (chair); 3 (member)
Global Perspectives Commission	4 (chair); 3 (member)
Health and Wellbeing Commission	4 (chair); 3 (member)
Leadership Commission	4 (chair); 3 (member)
Sustainable Communities	4 (chair); 3 (member)
Registry Commission	4 (chair); 3 (member)
NIRSA Advisory Councils and Task Forces	
Small Programs Advisory	4 (chair); 3 (member)
ESports Task Force	4 (chair); 3 (member)
Health and Wellbeing Task Force	4 (chair); 3 (member)
NIRSA Committee & Work Teams	
Annual Conference Committees	
NIRSA Annual Conference- Program Committee	10(chair); 1 (member)
NIRSA Annual Conference - Host Committee	10 (chair); 1 (member)
NIRSA Annual Conference - Expo Committee	10 (chair); 1 (member)
NIRSA Regional Event Committee	10 (chair); 1 (member)
NIRSA Annual Conference -Student Professional Development Committee	3 (chair); 1 (member)
NIRSA Annual Conference-Career Services Center Committee	3 (chair); 1 (member)
NIRSA Awards Committees	

Annual Service Award Committee	3 (chair); 1 (member)
Creative Excellence Awards Committee	3 (chair); 1 (member)
Honor Award Committee	3 (chair); 1 (member)
Outstanding Sports Facilities Awards Committee	3 (chair); 1 (member)
William Wasson Student Leadership Award Committee	3 (chair); 1 (member)
NIRSA Governance Committees	
Audit and Finance Committee	3 (chair); 1 (member)
Bylaws Committee	3 (chair); 1 (member)
Nominations & Appointments Committee	3 (chair); 1 (member)
Institute Committees	
NIRSA School of Collegiate Recreation Faculty member	10
Collegiate Marketing Institute Committee	3 (chair); 1 (member)
Sport Club Institute Committee	3 (chair); 1 (member)
Intramural Institute Committee	3 (chair); 1 (member)
Intramural & Sport Club Institute Committee	3 (chair); 1 (member)
Recreation Facilities Institute	3 (chair); 1 (member)
Directors Institute Committee	3 (chair); 1 (member)
Triventure Committee	3 (chair); 1 (member)
NIRSA Programs/Services	
Whistleblower Committee	4 (chair); 3 (member)
HBCU Committee	4 (chair); 3 (member)
Government Affairs Committee	In review 4 (chair); 3 member
Research & Assessment Committee	4 (chair); 3 (member)
#RecChat Committee	4 (chair); 3 (member)
NIRSA Championship Series Involvement	
NIRSA Championship Series Committee	10(chair); 1 (member)
Assessment Work Team	3 (chair); 1 (member)
Basketball Work Team	3 (chair); 1 (member)
Brand Management Work Team	3 (chair); 1 (member)
Club Basketball Work Team	3 (chair); 1 (member)
Exec Work Team	3 (chair); 1 (member)
Flag Football Work Team	3 (chair); 1 (member)
Soccer Work Team	3 (chair); 1 (member)
Standards of Competition Work Team	3 (chair); 1 (member)
Student/Professional Development Work Team	3 (chair); 1 (member)
Tennis Work Team	3 (chair); 1 (member)
NIRSA Foundation Committees	
Legacy Society Committee	3 (chair); 1 member)
Golf Tournament Committee	3 (chair); 1 (member)
Mark E. Fletcher Fun Run/Walk Committee	3 (chair); 1 (member)
Scholarships Committee	3 (chair); 1 (member)
Stipends Committee	3 (chair); 1 (member)
NIRSA Awards Involvement	
Annual Service Award Committee	3 (chair); 1 member
Creative Excellence Awards Committee	3 (chair); 1 member

Honor Award Committee	3 (chair); 1 member
Outstanding Sports Facilities Awards Committee	3 (chair); 1 member
William Wasson Student Leadership Award Committee	3 (chair); 1 member
NIRSA Championship Series Involvement	
NIRSA Championship Series Committee	10 (chair)
NIRSA Championship Series Work Teams	3 (chair); 1 (member)
NIRSA Foundation Involvement	
Foundation Scholarship Committee	3 (chair); 1 (member)
Foundation Stipends Committee	3 (chair); 1 (member)
Other Relevant Service	
Teaching an academic course for credit in a subject relevant to at least one of the eight professional core competencies	10
Authoring an article published in the Recreational Sports Journal or in a relevant refereed non-NIRSA publication (e.g., NCLP, JPRA, NASPA, etc.), or a chapter in a book related to collegiate recreational sports Note: Authors may claim a maximum of 10 PICs per year	10
Acquiring a related specialty certification (e.g., ACSM, ACE, AFAA, CSCS, WFR, WEMT, etc.) Note: RCRSPs may claim 5 PICs at the time they earn the certification + 5 PICs each year they maintain that current certification.	5
Serving on the Board of Directors of a related organization (e.g., AAHPERD, CAS, ACSM, AORE, WEA, etc.)	5
Serving as a NIRSA State/Provincial Directors	3
Presenting a CEU-eligible education program at a NIRSA education event (includes national, regional, state programs). Live/online.	3
Serving as a director or chair of a thesis/doctoral committee for a graduate student who is conducting research in collegiate recreational sports	2
Serving as curricular or co-curricular advisor to undergraduate students who are pursuing degrees in fields related to recreational sports	2
Authoring an article published in a non-refereed publication (e.g., Athletic Business, Fitness Management, etc.)	2
Serving on a thesis/doctoral committee for a graduate student conducting research in collegiate recreational sports	2
Officiating or serving in support of a collegiate recreational sports event, non-paid	2

Serving as a volunteer on behalf of a non-profit organization to assist individuals and communities in need (e.g., American Red Cross, Special Olympics, Habitat for Humanity, Big Brothers & Big Sisters, etc.)	2
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PICs FAQ

I'm serving in a multi-year term. How many PICs should I list on my renewal application?

You earn the PIC credit value listed for each year of service. For example, if you are serving a Board position that is a three-year term, you will earn a total 3.0 PICs during your term (1.0 per year of service)

How active a committee member do I need to be to list PICs on my renewal?

Members should be actively engaged from the beginning of the term of service until the conclusion. Active engagement means participating in meetings, correspondence and projects to help fulfill the charges assigned to your group.

I'm participating in a leadership, governance, or service opportunity that is not described above. Can I earn PICs for that service?

If a RCRSP designation holder is participating in an activity that is not described in PIC Pre -Approved Activity Chart, a request to evaluate a professional involvement activity may be emailed to the Professional Registry Commission at Registry@NIRSA.org. Please include a description of the activity and the time you commit to the activity.

RCRSP -Professional Involvement Credit (PIC) Evaluation Requests

For an RCRSP to have a professional involvement activity reviewed for a PIC value, the RCRSP must email Registry@NIRSA.org, Subject line: *PIC Evaluation Request*

In the body of the email, please include the following information:

1. **A brief statement of the involvement.** What was the work involved, what was your role in it, provide some examples of the work? If it helps provide more context, feel free please include any materials such as website links (if this involvement was part of an event).
2. **Please either address the following in your statement or answer the questions directly below:**
 - a. *Did this the professional involvement enhance the profession's knowledge base? If so, how?*
 - b. *Did the professional involvement enhance professional practice (your individual practice/the practice on a wider scale If so, how? Please describe 1-3 takeaways of things you learned from this activity.*
 - c. *Did the professional involvement enhance the professional association? If so, how?*
3. **Approximately, how much time did you spend in this activity?**

Questions?

Please refer to the RCRSP Handbook for more information about earning CEUs for professional involvement or email Registry@NIRSA.org for assistance.

Thank you for your service to the profession and congratulations on your commitment to learning through professional involvement!