NIRSA CEU Provider Program

for event planners who would like to be a pre-approved provider of NIRSA CEUs
Welcome Prospective Provider!

NIRSA: Leaders in Collegiate Recreation is proud to offer a professional credential program, the Registry of Collegiate Recreational Sports Professionals (RCRSP). A NIRSA endorsed program, the Professional Registry represents an exciting milestone for collegiate recreational sports. Developed around eight, research-identified, core competencies, the RCRSP designation demonstrates a professional’s participation in competency-based, continuing education that supports the development of knowledge and skills across the profession’s competency areas.

RCRSP designation holders demonstrate professionalism, quality, and a commitment to:

1. Staying current in the profession’s topics, trends, and best practices through their participation in continuing education and volunteer service opportunities
2. Professional and personal growth
3. Advancing the collegiate recreational sports profession on their campus and in the field of higher education

Offering NIRSA CEU-eligible education at your event is a great way to design an educationally relevant event for professionals looking to grow their skills and competencies in campus recreation.

Particularly for those coordinating a NIRSA regional or state event, being a NIRSA CEU Provider provides geographically accessible learning opportunities for members looking to earn NIRSA CEUs to apply towards RCRSP applications and renewals. For regional/state events interested in being an CEU provider, NIRSA requires a signed providership agreement on file. Those may be found on the [RCRSP webpage](https://www.nirsaweb.org/registry).

Providers of NIRSA Continuing Education Units (CEUs) agree to maintain oversight, consistency and control of the standards required to award CEUs to learning activities.

This Provider Program Handbook is a supplement to the RCRSP Handbook. It is recommended that any prospective provider review the RCRSP Handbook available on the [RCRSP webpage](https://www.nirsaweb.org/registry).
NIRSA Continuing Education Unit (CEU) Information

Continuing Education Unit (CEU) Information
Any continuing professional education offered by any entity may be acceptable toward RCRSP applications and renewals, if it meets the NIRSA CEU requirements outlined below.

What is a NIRSA Continuing Education Unit (CEU)?
CEUs may be defined in various ways depending on the credential program. NIRSA Continuing Education Units (CEUs) are records of education experiences that are to be earned and used towards RCRSP applications and renewals. NIRSA CEUs are assigned to education activities/programs/events which meet the NIRSA CEU-eligible standards outlined in this section of the handbook. One NIRSA Continuing Education Unit (CEU) is defined as one hour of participation in an organized continuing education experience that meets the criteria below.

<table>
<thead>
<tr>
<th>1.0 NIRSA CEU</th>
<th>1.0 hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Example: A person who attends a 60-minute conference session may earn 1.0 CEU for that education</td>
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NIRSA CEU Criteria
To be a CEU-eligible education activity, an education offering must meet the following criteria. In signing the providership agreement, NIRSA CEU Providers are agreeing to offer education that meets these standards.

1. **CONTENT**: The education must be competency-based. The content must support professionals’ growth in at least one of NIRSA Core Competency areas:

<table>
<thead>
<tr>
<th>Programming</th>
<th>Personal &amp; Professional Qualities</th>
<th>Human Resources Management</th>
<th>Business Management</th>
</tr>
</thead>
<tbody>
<tr>
<td>Philosophy &amp; Theory</td>
<td>Legal Liabilities &amp; Risk Management</td>
<td>Facility Management, Planning &amp; Design</td>
<td>Research &amp; Evaluation</td>
</tr>
</tbody>
</table>

Ref: NIRSA Core Competency Framework: [https://nirsa.net/nirsa/core-competencies/](https://nirsa.net/nirsa/core-competencies/)

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2. **DURATION:** The education must be at least 30 minutes. The education program/event/activity must be designed to be at least 30 minutes in duration (0.5 CEUs). Beyond the 30-minute minimum, CEUs will be awarded in 15-minute increments. Any education that ends in between a 15-minute increment should be rounded down to the nearest 15-minute increment. Please see examples on the next page.

3. **FACILITATION:** The education must include content that is designed and facilitated by qualified subject matter experts. The education should be facilitated by a qualified individual(s) based on their education, expertise, and experience.

4. **INSTRUCTIONAL DESIGN:** The education must have learning outcomes. The education program must articulate at least one learning outcome. A learning outcome is a clear statement of what a learner is expected to be able to do/know/value at the completion of the education program. This statement may be present in the event/session description. The purpose of this requirement is to ensure that the learning outcomes of the education program supports the learner’s growth in NIRSA Core Competencies.

5. **EVALUATION:** The education must include an evaluation. After the education program, an evaluation of the program must be offered to learners. That may be in the form of a session evaluation, or post event evaluation. The purpose of this requirement is to ensure that the learner is offered an opportunity to reflect on their experience and takeaways from the program. Reflection is an important aspect of the learning process.

Examples:
1.0 NIRSA CEU = 1.0 hour  
Example:
0.5 = 30 minutes  
0.75 = 45 minutes  
1.0 = 60 minutes  
1.25 = 1 hour, 15 minutes  
1.50 = 1 hour, 30 minutes  
1.45 = 1 hour, 45 minutes  
2.0 = 2.0 hours  
Etc.

Below are examples of programs falling between 15-minute increments:
40-minute program = 0.5 NIRSA CEUs  
55-minute program = 0.75 NIRSA CEU
Provider FAQs

If my event is a NIRSA CEU Provider, do all educational offerings at our event have to meet the NIRSA CEU requirements?

No. Agreeing to be a NIRSA CEU Approved Provider communicates to potential attendees that by attending your event, they will have an opportunity to earn NIRSA CEUs. Those opportunities are required to be identified as such in your event’s marketing materials. However, not all education offerings offered at your event need to be designed to be CEU eligible. NIRSA encourages state and regional directors to design their events to offer a variety of learning formats. It is understood that not all education programs may meet the CEU-standards.

If my event is a NIRSA CEU Provider, does that mean we can also offer other CEU types? --- i.e.— American Council on Exercise (ACE), American Council of Sports Medicine (ACSM), etc.?

No. As a pre-approved NIRSA CEU Provider, you are committing to designing content that aligns with the NIRSA CEU providership requirements only. To provide other types of CEUs, event planners would have to apply directly to the organization who oversees such CEUs.

If my event is a NIRSA CEU Provider, who is responsible for making sure the event is fulfilling the providership requirements?

It is up to your event planning committee to determine who will serve as the point of contact. It is recommended that planning committees appoint a designated “continuing education credit manager/education manager,” or other appropriately named position, to oversee the implementation of the providership requirements. This person’s responsibilities may include:

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1. Familiarizing themselves with the contents of NIRSA Core Competency Framework.
2. Familiarizing themselves with the contents of RCRSP Handbook.
3. Ensuring that the proposal process is designed to support CEU criteria. For example
   a) Working with the event planning team to design the event’s proposal process so that it is clearly communicated to presenters what kind of content you are seeking to support growth in NIRSA’s Core Competency Framework areas.
   b) Clearly communicating the time requirements necessary for an education program to be have a CEU value (at least 30 minutes). Doing so will help presenters design and submit high quality presentations in alignment with CEU requirements.
4. Being responsible for reviewing CEU requirement information and educating other members of the planning committee so they are aware of and can support the education initiative.
5. Serving as liaison between NIRSA Professional Development staff and event committee to address questions pertaining to CEUs and the RCRSP designation.
6. Displaying the Registry Education Kit materials in a manner you find appropriate for your events—through electronic or hard copies. Upon receipt of the provider agreement, NIRSA will provide you with electronic copies of these materials, along with additional instructions about how to implement the providership program.

**Does the Provider Program require events to submit all session information to NIRSA for review?**

No. By signing the provider agreement, Approved Providers are agreeing to uphold the requirements to host CEU-eligible education programs at your event. The NIRSA Approved Provider Program reserves the right to more formally audit events. Such an audit would include a request for all education program information (i.e.-event website access, printed program, session evaluations.). NIRSA Professional Development staff are available to review your proposed program to consult on CEU values by request.

Although not required, if you are planning a NIRSA regional event, NIRSA encourages those providers to use NIRSA Event Services and the proposal management system included with that service. Doing so helps the association keep association related education information in a centralized database.

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NIRSA’s Director of Professional Development is available to review your education offerings and provide consultation upon request (Kristen.Gleason@NIRSA.org).

**Do I need to submit a provider application?**
Event planners must submit their provider application to NIRSA HQ prior to launching their Call for Proposal process.

**Does NIRSA provide resources to Providers to help implement our providership?**
Yes. Upon approving your event’s providership, event planners will be provided an electronic *Providership Kit*. This kit will include the following resources to help educate your attendees about your providership and educate your attendees about the Association’s Registry (RCRSP) designation:

- Registry Handbooks
- Registry Quick Fact Flyers
- Customizable Communication Templates – can be used to incorporate CEU information into the event’s communication plan
- NIRSA Provider seal that can be incorporated into your marketing materials to help inform attendees that the event will offer NIRSA CEUs

**Additional Resources for Planning Events**

RCRSP credential information, including CEU provider information is available at the [RCRSP webpage](#).

If you are coordinating a NIRSA regional event, and associated Student Lead Ons, please visit [NIRSA’s Event Services webpage](#) for more information about successfully planning your event.

**Additional Questions?**
Don’t hesitate to contact a member of NIRSA Headquarters Professional Development staff at [Education@NIRSA.org](mailto:Education@NIRSA.org)