Interviewing Questions
From NIRSA Career Opportunities Center publication named
Common Questions Asked by Employers During an Interview

Practice, practice, practice and be ready to you’re your own horn!

• What are your long range and short-range goals and objectives, when and why did you establish these goals and how are you preparing yourself to achieve them?

• What specific goals, other than those related to your career, have you established for yourself for the next ten years?

• What do you see yourself doing five years from now?

• What are your long-range career objectives?

• How do you plan to achieve your career goals?

• What are the most important rewards you expect in your career?

• What do you consider to be your greatest strengths and weaknesses?

• How would you describe yourself?

• What motivates you to put forth your greatest effort?

• Why should you be hired over all the other applicants?

• Why did you apply for the position?

• How does your prior experience lend itself to the job?

• What is your philosophy as to the role of a university recreation program within a college community?

• What qualifications do you have to be a success in the field?

• Suggestions for programs when faced with a reduction in funds.
• Suggestions for generation of revenue.
• Ideas for promotion/advertising programs.
• Why did you choose the career for which you are or have prepared?
• In what ways do you think you can make a contribution to our program?
• How do you determine or evaluate success?
• Describe the relationship that should exist between a supervisor and those reporting to him or her.
• What two or three accomplishments have given you the most satisfaction? Why?
• If you were hiring an individual for this position, what qualifications would you look for?
• What have you learned from participation in extracurricular activities?
• Do you have plans for continued study? An advanced degree?
• In what kind of work environment are you most comfortable?
• How do you work under pressure?
• How would you describe the ideal job for you?
• What two or three things are most important to you in your job?
• What qualities should a successful leader possess?
• What do you know about our institution?
• Are you seeking employment with an institution with a particular enrollment size?
• Do you have a geographical preference?
• Why do you think you might like to live in the community in which our institution is located?
• What major problem have you encountered and how did you deal with it?
• What have you learned from your mistakes?